



PRIVACY NOTICE

No Opice Blum, evolution is a certainty, and the future is now.

Pioneers in Digital Law, we reinvent ourselves from the inside out and redefine the limits of what's possible. And all of this becomes reality when we follow a path of security, trust, and transparency.

Thus, to fulfill our commitment to your privacy and take the next step in building trust in our relationship, we provide this Privacy Notice with everything **you** need to know about the processing of your personal data.

Prospects, Clients, Suppliers, Partners, Service Providers, Candidates, and all those who walk with us.

WHAT DATA MAY WE COLLECT?

Registration data

name, date of birth, ID, CPF, CNPJ, company name, marital status, nationality

Contact

address, phone number, mobile phone number, email, social media profile

Financial Data

bank details, such as checking account and bank branch

Professional data

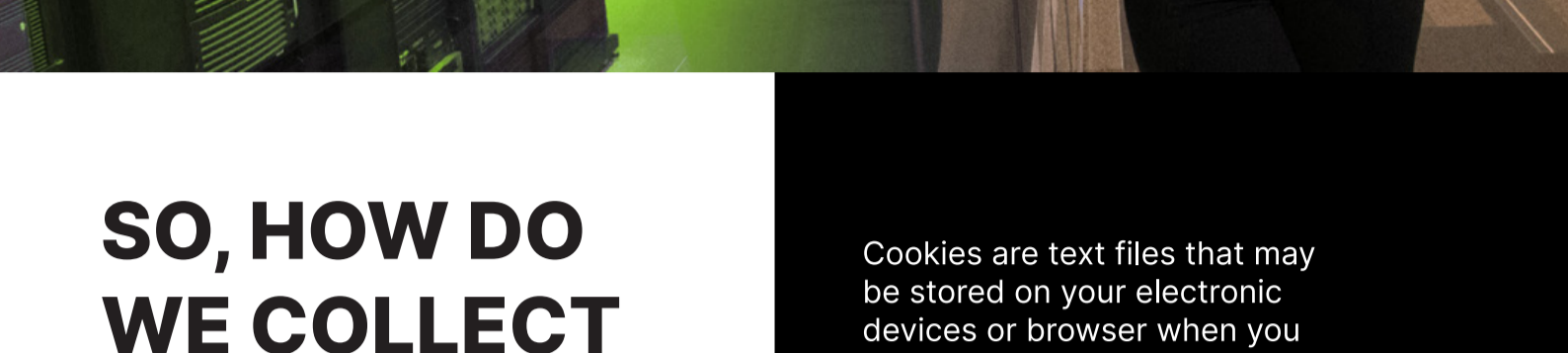
occupation, workplace, position, professional history, academic qualifications, diplomas and certificates, salary expectations

Devices

data from your electronic devices, such as date, time, and IP address of access to the website

History

data related to the client's or contract party's history, such as services previously provided



SO, HOW DO WE COLLECT YOUR DATA?

Directly from you, when you interact with us, whether through our website, email, or social media, and when you participate in our recruitment processes or events.

Indirectly, automatically, through necessary, functional, and performance **cookies**.

Cookies are text files that may be stored on your electronic devices or browser when you visit our website.

Just like Opice, they anticipate what you want, remembering your preferences to deliver the best experience.

For more information, please refer to our **Cookie Notice**.

WHY DO WE NEED THIS DATA?

To provide our services, prepare and formalize commercial proposals or contracts.

In these cases, your data is necessary, for example, to validate and identify the contracting party, issue invoices, send payment slips, receive payments, hold meetings, etc.

Communication and Marketing

- Communicate with you via email, social media, or other contact methods
- Send mailings and newsletters
- Inform you about our news and latest trends, such as success stories and events
- Promote our marketing campaigns

Fulfill our legal obligations and/or regulations

from government agencies, to comply with orders or requests from tax authorities, the Judiciary, or other competent authorities.

Example: to comply with the legal requirement of the Internet Civil Framework, we may collect the date, time, and IP address of your access to the website.

Protect our rights

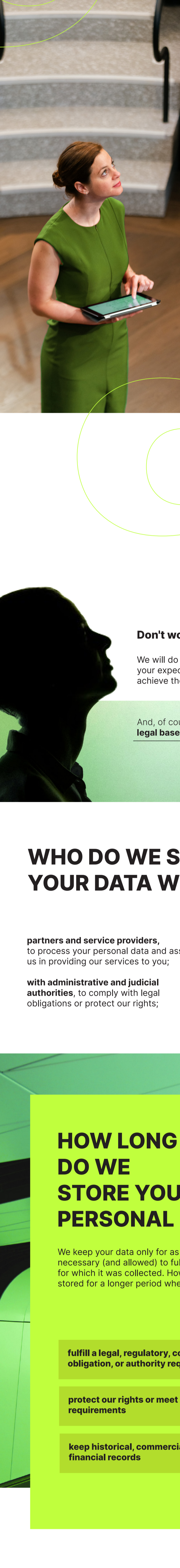
Even when our relationship ends, we may process some of your personal data to exercise our rights, including as evidence in legal, administrative, or arbitration proceedings.

Enable OBA activities to:

- improve our services and customer support
- manage our website, aiming to optimize the user experience
- conduct analysis, performance reports, and satisfaction surveys
- organize and promote events

Recruitment and Selection

- review your resume
- verify your skills, academic, and professional information
- assess whether your profile meets the job requirements
- communicate with you to schedule interviews and provide feedback on the stages of the selection process



Don't worry!

We will do all of this while respecting the limits of your expectations, the time allowed, and just to achieve the purposes previously informed.

And, of course, considering the **legal bases**:

Legitimate interest
Contract execution
Legal or regulatory obligation
Regular exercise of rights

WHO DO WE SHARE YOUR DATA WITH?

partners and service providers, to process your personal data and assist us in providing our services to you;

with administrative and judicial authorities, to ensure the proper and lawful processing of your personal data, such as:

with third parties – service providers or tool suppliers – to meet our objectives;

with data processors, who may only process personal data consistent with the purposes previously informed to you.

HOW LONG DO WE STORE YOUR PERSONAL DATA?

We keep your data only for as long as necessary (and allowed) to fulfill the purposes for which it was collected. However, it may be stored for a longer period when necessary to:

fulfill a legal, regulatory, contractual obligation, or authority request

protect our rights or meet internal requirements

keep historical, commercial, and financial records



HOW DO WE PROTECT YOUR PERSONAL DATA?

It is only possible to redefine the limits of what's possible with a solid structure. Therefore, to build a concrete present and a secure future, we rely on all the **necessary tools** to ensure the proper and lawful processing of your personal data, such as:

Keep in mind: inevitable evolution creates endless possibilities. Therefore, we may eventually use other means and technologies to ensure greater security for your privacy.

- Internal policies and procedures
- Strict control over data processing (access limitation, password protection, etc.)
- Information security program
- Access to services exclusively through secure networks

YOUR RIGHTS

to know if we process your personal data and which ones.

to correct incomplete, inaccurate, or outdated data.

to anonymize, block, or delete unnecessary, excessive, or unlawfully processed data.

to request a review of solely automated decisions.

to delete data processed with your consent.

to know with whom we share your data.

to deny your consent or withdraw it at any time.

You can exercise your rights at any time by contacting our Data Protection Officer (DPO) at **dpo@opiceblum.com.br**.

When making a request, additional data and documents may be required to verify your identity or the accuracy of the information, ensuring greater security in the process.

UPDATES AND CONTACT

We are where transformation happens, confident to take the next step with new strategies for new needs. Prepared for what's to come, always. This is Opice Blum.

Things are always changing, and with each change, new possibilities arise.

Therefore, it is possible that the information in this Notice may be updated, so we advise you to consult this document from time to time.

If you have any questions, feel free to reach out to us:
DPO
Ricardo Nery
email: dpo@opiceblum.com.br

Last update: April 4, 2024.

Opice
BLUM

